

Leadership opportunity for innovative and client-centric Designer!

The Opportunity

Reporting to the General Manager, the Design Manager is responsible for the complete operation of the design department, designing trusses, I-joists, & wall panels. This includes support for sales with timely quotes and creation of accurate designs for production. Develop a high functioning team through training, continuous improvement of business processes, overall operational, a cost effectiveness of the department while maintaining a collegial environment.

Key Responsibilities

- Lead and manage Designers' workload, ensuring smooth and timely workflow;
- Foster a culture of exceptional customer service on the Design Team;
- Coach, train, and develop Design Team, while maintaining KPIs for staff and department;
- Develop a creative environment and encourage the sharing of ideas;
- Schedule, set agenda and lead regular design meetings.
- Keep team current on product information and train on loss prevention;
- Develop and maintain SOP's for all design department tasks and work with staff to continuously improve them.
- Review and authorize all expense reports; and
- Ensure company Design standards are followed.

Selection Criteria

We understand that many qualified individuals will not check all of boxes we have listed below. If you feel you would be a fit, but do not meet all the criteria below, please apply with a resume and cover letter describing your relevant transferrable experience.

- Architectural or Engineering Diploma/Degree or equivalent;
- 5+ years' experience in both Commercial and Residential truss design;
- Proficient in the use of Structural design software (Mitek or Alpine);
- Knowledge of Drafting Software (eg: AutoCAD, Sketchup);
- Experienced in basic structural engineering design and accurately read blueprints;
- Highly organized and comfortable managing multiple projects; and
- High degree of accuracy, strong ability to focus in an open office environment.

The Organization

Since 1970, **Nu-Fab Building Components Inc. (Nu-Fab)** has been dedicated to providing premium structural building components to residential, commercial and agricultural markets. Nu-Fab has become a leader in the design, manufacture and distribution of specialized building products. Nu-Fab is part of The All-Fab Group of Companies, which is a successful and fast-growing company, recognized as one of the leading construction industry suppliers within Western Canada. The All-Fab Group has eight locations supporting fourteen business divisions in Manitoba, Saskatchewan, Alberta, BC, and Minnesota. The Group operates in three industry sectors: Building Component Manufacturing, Building Materials Supply and Building Construction Projects. Working with contractors, regional dealers, residential and commercial builders, the All-Fab Group is committed to providing the best possible solutions to its customers, allowing them to "Build with Confidence". The All-Fab Group of companies is a strong and growing company with over 600 employees across 8 locations.

To apply send a resume & cover letter to Morgan@harrisleadership.com quoting project #40142.