

Vice-President, Operations



About All-Fab

The All-Fab Group of Companies is a successful and fast-growing company, recognized as one of the leading construction industry suppliers within Western Canada. The company has eight locations supporting fourteen business divisions in Manitoba, Saskatchewan, Alberta, BC, and Minnesota. The Group operates in three industry sectors: Building Component Manufacturing, Building Materials Supply and Building Construction Projects. Working with contractors, regional dealers, residential and commercial builders, the All-Fab Group is committed to providing the best possible solutions to its customers, allowing them to “Build with Confidence”.

All-Fab engages and develops exceptional people who support its reputation for consistently delivering excellent customer service in all that it does. The Company continually invests in people, process, equipment, and technology to ensure continued success in the building construction industry.

Position Summary

The Vice-President, Operations role is a new and exciting opportunity responsible for generating and sustaining continued growth while implementing best practices. Reporting to the Chief Innovation Officer, the incumbent, is responsible for the overall operations of the company, the development and implementation of the operations business plan, and the Continuous Improvement program. A primary focus of the role is the planning and coordination of the business functions for production, design, logistics, safety, and continuous improvement, ensuring the development and implementation of efficient operations, associated programs, and cost-effective systems to meet current and future needs of the organization. ***The successful candidate will have the opportunity for advancement into a C level position reporting directly to the CEO, within the first 2 years of their engagement, based on proven performance and achievement of established goals.***

Key Responsibilities:

- Develops and provides guidance on operational programs in alignment with strategic plans, vision, and mission;
- Collaborates with executive team and all departments to carry out the organization’s goals and objectives;
- Identifies, recommends, and implements new processes, technologies, and systems to improve and streamline organizational processes and use of resources and materials;
- Ensures that decisions and project plans, such as those for staffing, development, organization, material efficiency, hardware acquisitions, and facilities, are in line with the organization’s business plan and vision;
- Establishes, communicates, and implements operations-related policies, practices, standards, and security measures to ensure effective and consistent support and execution;
- Reviews and approves cost-control reports, cost estimates, and staffing requirements for projects;
- Develops and monitors budgets for Group and Division associated with Functional Programs;
- Presents periodic performance reports and metrics to Executive and Group Management Team;
- Maintains knowledge of emerging technologies and trends in operations management;
- Identifies training needs and ensures proper training is developed and provided;
- Participate in strategic growth projects, including acquisitions and their subsequent integration.

Selection Criteria

- Bachelor’s degree in Engineering, Management, Operations or Business Administration;
- At least 15 years of experience in manufacturing including 5 years in Senior Management;
- Experience managing multiple locations, divisions, or company subsidiaries;
- Experience with continuous improvement practices;
- Excellent verbal and written communication skills;
- Strong supervisory and leadership skills;
- Extensive knowledge of the principles and best practices in manufacturing industries;
- Excellent organizational skills and attention to detail;
- Strong analytical and problem-solving skills.

For more information or to apply, contact Morgan Sinclair quoting project # 30114 at morgan@harrisleadership.com