



OPERATIONS MANAGER

The Company

Established in 1962 and located in Howard Lake MN (USA), Littfin Truss is a successful, growing company. One of the largest truss plants in the US, Littfin produces over 3,000 trusses per day using state-of-art technology in it's 140,000 square foot facility. Littfin produces a wide array of products including residential and commercial roof and floor trusses, laminated columns and wall panels. They also carry engineered wood, connectors, and fasteners.

Littfin Truss is a part of The All-Fab Group of Companies, a successful and expanding enterprise, recognized as a leading construction industry supplier. The All-Fab Group runs fourteen business divisions in eight locations, operating in three industry sectors: Building Component Manufacturing, Building Materials Supply and Building Construction Projects. Working with contractors, regional dealers, residential and commercial builders, the All-Fab Group is committed to providing the best possible solutions to its customers, allowing them to "Build with Confidence".
www.littfintruss.com www.all-fab.com

The Opportunity

Reporting to the VP & General Manager, the Operations Manager will be a collaborative, solutions-oriented individual who is adept in applying process improvement principles such as Lean and Kata. Reporting directly to this position are Fleet and Production Managers, a Maintenance Supervisor, and an hourly work force of over 175. We seek seasoned candidates with substantial manufacturing experience and exceptional leadership skills to inspire, mobilize and develop the team during and beyond this period of aggressive growth.

Key Responsibilities Include

- Coordinate all activities related to the manufacture and delivery of assembled building components.
- Responsibility for site safety, continuous improvement activities, enhancing a culture of disciplined execution, customer service, and quality manufactured products.
- Ensure plant capacity meets or exceeds sales forecast.
- Develop the manufacturing plan and establish procedures to maintain high manufacturing operations standards.
- Improve & execute plant fundamentals including safety & environmental compliance, quality, 5S, delivery, maintenance, productivity & cost controls.
- Direct the manufacturing management of the facilities to ensure efficient order processing, accurate inventory control, cost-efficient shipping, and effective return processing.
- Maintain proper staffing levels, develop employees, and establish and implement effective training programs.
- Formulate and recommend manufacturing policies and programs.
- Identify and direct changes to improve productivity and reduce costs and scrap.
- Initiate and coordinate capex plan and major projects.

Ideal Candidates Will Have

- 10 plus years of manufacturing management, preferably in a process-oriented operation.
- Diploma or degree in industrial, manufacturing, mechanical, or equivalent education and experience.
- Experience in Safety and Environmental compliance.
- Experience in Lean Manufacturing, Six Sigma and Continuous Improvement.
- Thorough knowledge of all manufacturing methods, techniques, and related equipment.
- Familiarity with product construction and application will be a strong asset.
- Strong Leadership skills and experience developing highly effective teams.
- Highly organized, focused, collaborative individual who is adaptable to new environments.
- Effective verbal and written communicator who develops strong working relationships, can manage competing demands and is able to deal with frequent changes.

To apply or for additional information contact Morgan@harrisleadership.com quoting project 40120.