

# Vice-President, Finance

*Play a key role in the future of this iconic community foundation!*

## About The Winnipeg Foundation

The Winnipeg Foundation is **For Good. Forever.** We help people give back to our shared community by connecting generous donors with Causes they care about **For Good.** We are an endowment-based public foundation, so gifts are pooled and invested, and the annual earnings are distributed back to the community **Forever.** Formed in 1921, we are proud to be the first community foundation in Canada. Our vision is a Winnipeg where community life flourishes for all.

The Winnipeg Foundation manages an asset-base of 1.6 billion dollars, including donor advised funds, scholarships, managed funds, and community building funds. The Foundation enables people to contribute to the health of our community by connecting generous donors with causes they care about. The Foundation is an endowment-based public foundation, gifts are pooled, invested and the annual earnings are granted back to the community, **Forever.**

## The Opportunity:

Due to a retirement, The Foundation is seeking a Vice President, Finance. Reporting to the CEO, the VP, Finance will be a member of the senior management team and will participate in shaping the strategic direction of The Foundation. The successful incumbent will be responsible for the management and oversight of all accounting, finance, compliance reporting and investment related functions and will represent The Foundation in the community. In addition to senior leadership attributes, financial operations experience, and the selection criteria, The Foundation is seeking someone who will:

- Work in collaboration with other members of the senior management team to lead the day-to-day operations of the organization.
- Ensure that The Foundation's accounting systems and procedures are efficient, effective, and generate timely and accurate reports;
- Oversee all financial management and control systems for The Foundation including the administration functions in compliance with all relevant legislation;
- Prepare the annual operating budget, including projections, forecasts, and identification of relevant trends;
- Lead all investment-related reporting and the development of related commentary for the CEO and Board of Directors;
- Ensure the appropriate management of The Foundation's fund agreements;
- Be responsible for the oversight of all related corporate entities including TWFUSA and Camp Manitou;
- Support the Board and its committees through agenda planning, reporting and follow-up, in particular, the Finance and Audit Committee and Investment Committee; and
- Review the overall operations of the finance department and lead organizational change to maximize the efficiency and effectiveness of the function and its ability to serve the strategic direction The Foundation.

## Selection Criteria:

- University degree in Finance, Accounting or relevant discipline and CPA designation in good standing;
- Minimum 5-10 years of experience in a Senior Leadership role, managing managers;
- Excellent relationship-building and communication skills with demonstrated ability to interact effectively with the CEO, colleagues, Board members, donors, and community stakeholders;
- A commitment to servant leadership with the proven ability to mobilize and develop staff via coaching and mentoring.
- Proven capacity to understand systems and processes, provide practical solutions, and design innovative strategies to effectively adapt and transform the organization to address ever-changing community needs;
- Demonstrated commitment to, and advancement of, diversity, equity, and inclusion;
- Innovative problem solver with high level of strategic, critical thinking, and analytical skills; and
- Strong financial acumen and skills in oversight of investment management.

**To apply in confidence or for information, contact [Alora@harrisleadership.com](mailto:Alora@harrisleadership.com) quoting project #23101. Applications should include a resume and cover letter highlighting how you meet the selection criteria.**