



GROWTH & INNOVATION IN A CULTURE OF OPERATIONAL EXCELLENCE

MITT is a unique, multifaceted, public post-secondary institution offering cost-effective education and training for students to start, change, or advance in their careers and further their education. The institution is also a unique hybrid, which offers a range of high school technical-vocational programs. Delivering credentials through more than 30 programs in the areas of applied business, design and manufacturing technologies, health care, human services, information and communication technology, and skilled trades. MITT is industry-driven and student-focused. A robust, skills-based training model enables learners to acquire relevant, in-demand competencies at any point in their professional and educational journeys. For more info: www.mitt.ca

The Opportunity

Reporting to the President & CEO, the Vice-President, Academic (VPA), will be a key member of the Institution's executive leadership team and will be responsible for providing leadership, strategic planning and management direction for all academic operations. The VPA is the senior academic leader of the Institution and will be accountable for the development, direction, content, and delivery of the Institution's post-secondary and secondary academic programs and services, as well as apprenticeship, continuing/adult education, and partnerships with regional school divisions and the Division Scolaire Franco-Manitobaine.

Key Responsibilities

- Provide overall institutional leadership to MITT's senior academic team including the post-secondary deans as well as; MITT's stand-alone high school and partnerships with school divisions; the Centre for Learning and Innovation; Student Services; the Registrar's Office; Indigenous Initiatives and Community Development, Academic Operations; institutional analysis, and guidance to the key leaders of the Industry Training and Continuing Education department.
- Provide thought leadership on program innovation and lead the realization of MITT's new academic plan and the development of MITT's new Enhanced Student Experience Plan.
- Provide strong academic leadership, develop and strengthen external relations, and forge pathways and partnerships with industry, community, government including apprenticeship programming and other key academic partners in Winnipeg, Canada and internationally.
- Maintain a high level of faculty and staff performance through robust performance management processes.
- Actively participate with the President and other members of the executive leadership team in strategic planning and administrative decision making for the institution.
- Build a culture of respect and fairness, including development of policies and procedures to address student concerns and appeals.
- Lead the development of the institutional analysis function, including building KPIs and performance reporting.
- Ensure the development and monitoring of the operating and capital budget guidelines for all academic programming.

Selection Criteria

- Master's degree. Equivalent combinations of credentials, experience, and relevant experience may be considered.
- Minimum of 10 years work-related experience, preferably in a senior leadership role in a post-secondary education work context. Significant accomplishments in an industry training leadership role or a similar operational context may also be considered.
- Demonstrated track record of success in an academic or equivalent leadership role; leading and managing innovative and progressive change with academic staff.
- Demonstrated success in the development of innovative, collaborative, and progressive applied learning and educational initiatives in partnership with industry, the community, government including apprenticeship programming and other academic partners.
- Experience with multiple learning delivery modes – current with classroom, experiential and remote learning methods and technologies.
- Demonstrated leadership and skills in working within a unionized environment.
- Demonstrated success managing and leading multiple functions.
- Exceptional communication and relationship-building skills (oral, written, and inter-personal).

To apply in confidence, submit a CV & cover letter to Chiamaka@harrisleadership.com highlighting how you meet the position criteria.

MITT is committed to providing an inclusive, barrier-free work environment, beginning with the hiring process. If contacted, applicants are asked to inform us if they require an accommodation. All information received as it relates to accommodation will be kept confidential. This position requires the successful completion of a Criminal Record check including vulnerable sector. Please do not disclose personal health information or protected personal information through the application process.