

## The Organization

Karnalyte Resources Inc. is a Saskatchewan headquartered company focused on exploration and development of potash and magnesium in Saskatchewan. The Company intends to develop and extract a carnallite-sylvite mineral deposit through a solution mining process, at a competitive cost and with minimal environmental impact. Using a staged approach to potash and magnesium plant construction, the Company plans to operate the initial facility at Wynyard, Saskatchewan to produce 625,000 tonnes per year of high grade granular potash, increasing to 1,375,000 and 2,125,000 tonnes per year of potash in subsequent phases of the project. Karnalyte is a publicly traded company listed on the Toronto Stock Exchange under the symbol TSX: KRN.

## The Opportunity

Reporting to the Board of Directors, as the senior-most role in the organization, the **Chief Executive Officer** will provide oversight to general operations, and specific attention to the development of a major solution-mining project. This challenging growth opportunity, offers the chance to impact operations and mobilize high-performing teams, entering a new phase of development for the organization. As an impactful driver for the Company, he/she will have the opportunity to reinvigorate corporate culture, raise capital, develop the site and execute a profitable mining operation.

## Key Responsibilities

- Develop and execute business strategies and business plans that ensure alignment with short and long-term goals;
- Secure financing/raise capital prior to construction phase and development of new mine operations;
- Consolidate and build a high-performing and functioning management team, motivate and mentor management to leverage performance and execute corporate objectives;
- Reconstruct and refocus brand, including developing and executing a communications strategy;
- Lead the staged completion of the mining and processing facilities to enable efficient potash production within established timelines and budgets;
- Provide insight, communication and guidance to stakeholders and execute objectives as directed by the Board;
- Establish and maintain positive working relations with government agencies and representatives in order to advance the business strategies of the company; and
- Maintain knowledge of market and industry with which Karnalyte operates.

## Selection Criteria

- Bachelors degree in related field; MBA an asset;
- 10 years+ progressive relevant senior leadership experience, building and managing high-performing teams;
- Ability to attract and mobilize people in construction and development of mining operations;
- Exposure to procurement, engineering and finance, functioning in an industrial environment;
- Exposure to fundraising and capital campaigns;
- Established government relationships and ability to foster new relationships;
- Strong financial and business acumen;
- Experience reporting to a Board of Directors;
- Excellent interpersonal skills, ability to promote and communicate in a public forum;
- Diplomatic by nature, coupled with solid negotiation skills; and
- Self-motivated individual with the ability to thrive through adversity and impact operations through a proactive approach.

### ***Influential Leadership Opportunity to Realize and Execute a Vision!***

*Individuals interested in this exciting opportunity should forward a resume and cover letter in confidence to Jen Iskierski at [jen@harrisleadership.com](mailto:jen@harrisleadership.com) quoting project #18100*