



Holy Family Home

Chief Executive Officer

The Organization:

Holy Family Home is a faith-based personal care home for the elderly. It is dedicated to providing personal and health care in a loving environment based on Christian ideals and principles. Owned and operated by the Sisters Servants of Mary Immaculate, the Sisters appoint a Board of Directors, composed of community-minded citizens. The Home serves primarily, but not exclusively, the Ukrainian / Slavic communities in Winnipeg and Manitoba. The complex is home for over 300 elderly residents and endeavours to meet their physical, psychological, spiritual, and social needs. The Home provides many different programs and services, aimed at creating and supporting a home-like atmosphere for its resident population.

The Opportunity:

The **Chief Executive Officer** supports and promotes the Home's resident-centred philosophy of care and provides leadership and direction for all strategic and operational initiatives established by the Board of Directors. The Home is seeking a collaborative, supportive and servant leader to empower staff and promote a healthy working environment. This new CEO will have a commitment to the community and its many stakeholders, will model the spiritual values of the organization and will adopt a consultative and proactive approach when implementing change. Working closely with a diverse team, s/he will nurture, and support initiatives aimed at enhancing a culture of care and compassion and client-centered care. This role offers the opportunity to be a critical component of a well-run operation committed to a greater purpose and provides the opportunity to be a visible presence in the community with staff and allied partners.

Key Responsibilities:

- Establish cooperative relationships with government, health authorities, health agencies, industry related partners and internal and external stakeholders as spokesperson for the corporation.
- Provide leadership and accountability for core functions including strategic planning, program oversight, service delivery, operational management, financial management and human resources.
- Oversee the administration of the day-to-day operation in a professional and efficient manner, reflecting the core mission, values, and philosophy of the organization from the Board and to the community.
- Provide leadership and guidance to the senior leadership team in the implementation of organizational priorities and celebrating successes in an environment that encourages excellence and personal growth.
- Proactively identify programs and partnerships that will enhance services for residents and families as well as advance the goals of the organization in its continuing effort to support dementia care and end of life care.
- Provide strategic leadership for HR functions and services.

Selection Criteria:

- Post-Secondary degree in health administration, business management or related field and/or clinical field.
- 5 years+ of progressive leadership experience in healthcare.
- Experience with long term care delivery in Manitoba and its associated standards and policies is preferred.
- Demonstrated ability to build a highly effective management team, nurture positive community and stakeholder relationships and exhibit emotional intelligence and compassion to a variety of stakeholders.
- Exceptional communication and interpersonal skills, coupled with the ability to emotionally connect, empathize, and provide support and compassion to a diverse group of people.
- Demonstrated success managing the operations of an agency, facility, or operation, with budget and human resources oversight.
- Ability to support the Board of Directors in developing and implementing the organization's strategic vision and long-range organizational plans.
- Adaptable and open-minded person with strong critical thinking, analytical and problem-solving skills.
- Demonstrated commitment to the community, reputation, and embodiment of the organization's mission/values.
- Appreciation of Ukrainian / Slavic language and culture and exposure with a faith-based organization is an asset.

To apply in confidence, please submit a resume and cover letter quoting project #23104 to Jen Sklar jen@harrisleadership.com