

Director of Maintenance Opportunity



Join a growing company investing in equipment, technology and people!

Seeking an experienced Maintenance leader to join the senior management team at Arnold Bros. Transport Ltd. (ABT). Leadership capabilities and fleet maintenance expertise will be key factors for ideal candidates. If you enjoy working with state-of-art equipment, seek performance results, foster trust, approach conflict management with composure and have the ability to influence change this may be the opportunity for you! www.arnoldbros.com

An active member of the senior management team, the Director of Maintenance is primarily accountable for all tractor/trailer maintenance initiatives while maintaining associated costs. The Director will participate in the development of related policies, strategies, and budgets. This role offers potential opportunities for growth.

Key Responsibilities include:

- As a Top Fleet Employer, effective people management and collaboration with colleagues are essential;
- Ensure repairs on fleet assets are completed in the most cost-effective manner, minimizing failures and delays;
- Monitor warranties, work orders, inventory, and actively participate in the acquisition and disposal of equipment;
- Ensure scheduled service is executed in accordance with a rigorous preventative maintenance program;
- Provide staff members with effective direction, support, training and development and performance feedback;
- Implement and update Policies and Procedures, providing meaningful guidance to direct reports; and
- Foster a culture of safety, open communication and continuous improvement.

Requirements:

- Relevant post-secondary degree/diploma, or an equivalent combination of education, training and experience;
- Professional leadership development and role-specific courses, coaching and/or training;
- Minimum of 5 years of leadership experience in related maintenance roles;
- Experience in facilities management will be considered an asset;
- Good knowledge of equipment maintenance and strong problem-solving skills;
- Superior leadership skills and ability to mobilize people, with a record of building cohesive, effective teams;
- Strong business acumen, risk management skills and ability to manage multiple challenges; and
- Ability to communicate clearly, collaborate, and exercise tact and diplomacy.

The Organization:

Arnold Bros. Transport Ltd. specializes in the time-sensitive domestic and international truckload business. 60 years after this Winnipeg-based, multi-generation family-run enterprise began short hauling with a single truck, ABT continues to provide outstanding service to manufacturers, growers, distributors and retailers across North America. ABT has become the leading international carrier of truckload freight, due in part to experienced and dedicated staff and drivers, quality equipment, technology, and hard work.

For more information, or to apply, please submit a resume in confidence to Jen@harrisleadership.com quoting project #18125.