

Knowles Centre is a community-based, nonprofit social service agency serving children, adolescents, and young adults from across Manitoba and Canada through therapeutic and skills-based programs that support healing, reduce barriers, and help clients build healthier relationships and life pathways toward their full potential. Guided by Truth and Reconciliation principles, the Centre offers holistic, non-judgmental, land-based, and spiritual supports rooted in the Seven Sacred Teachings and informed by Two-Eyed Seeing, integrating trauma-responsive and culturally sensitive care alongside fiscal responsibility, community-building and innovation.

THE OPPORTUNITY

Reporting to the Board of Directors, Knowles Centre is seeking a CEO to lead the achievement of a sustainable future for the organization, its clients, and the community through a sense of shared purpose, respect, and dignity. The CEO will provide executive leadership to a multi-disciplinary team delivering residential, community-based, clinical, and therapeutic services to children, youth, and young adults, playing an integral role setting and advancing the Centre's strategic priorities and ensuring long-term financial stability. The incumbent will provide support and direction to the agency's people, programs, and services, applying a trauma informed and culturally responsive approach.

KEY RESPONSIBILITIES

- ✦ Provide leadership and direction to staff responsible for service delivery, programming, operations, human resources, financial and administrative management.
- ✦ Support effective policy governance practices, working in collaboration with Board Directors, committees, and staff.
- ✦ Identify potential opportunities for collaboration and diversification of funding, build integrated partnerships, and support overall advancement for Knowles Centre.
- ✦ Continue to strengthen relationships with key stakeholders and establish strategic community partnerships with allied organizations, Indigenous peoples and communities, healthcare, and government.
- ✦ Promote an inclusive and welcoming environment of education, enrichment, healthy living, compassion, and growth.
- ✦ Honour the Truth and Reconciliation Calls to Action and champion dialogue and walking together towards a just and caring community.

SELECTION CRITERIA

- ✦ Post Secondary education in social work, public administration, or related discipline, graduate-level studies desirable, or equivalent combination of experience and training.
- ✦ Progressively senior non-profit leadership of complex, multi-program operations, preferably in child, youth, and family services, mental health, or therapeutic service environments.
- ✦ Strategic thinker with a collaborative working style and experience working with a Board.
- ✦ Strong financial and operational acumen with accountability for sustainable financial and operational outcomes.
- ✦ Experience with program development and delivery, ideally focused on supporting vulnerable populations.
- ✦ Demonstrated commitment to working with Indigenous peoples and communities in the spirit of reconciliation.
- ✦ Community-builder with track record of developing effective relationships with all stakeholders.
- ✦ Inclusive, transparent and influential leader.
- ✦ Highly skilled in collaboration, problem-solving, and conflict management.

***To apply to this opportunity, please send a resume and cover letter to
chiamaka@harrisleadership.com, quoting project #26117.***

We encourage applications from Indigenous peoples (First Nations, Inuit, or Métis) and may give preference to candidates who self-identify as such.