



*Seeking a hands-on, strategic and analytical IT Leader  
with a broad range of technical ability and exceptional interpersonal skills!*

## The Organization:

The Property Registry (TPR) consists of two registries, the Land Titles Office and the Personal Property Registry. The Land Titles Office has six district offices in Manitoba and are located in Winnipeg, Brandon, Portage La Prairie, Morden, Dauphin and Neepawa. In Manitoba, Teranet; an international leader and pioneer in electronic land registry systems, has been licensed by the Government of Manitoba to operate TPR, a statutory registry proving certification of titles to land, maintaining land records and offering reliable information of financial interest in personal property to the public. For more information, please visit: <https://www.tprmb.ca/tpr>

## The Opportunity:

Reporting to the corporate Chief Information Officer, and as a member of the business unit senior leadership team, the **Senior Manager of IT** is responsible for leveraging local and corporate IT teams to deliver an Information Technology Strategy, IT processes, policies and best practices to support the overall business strategy. This position provides general ICT support for day to day operational activities and ensures optimal value is realized in a team-based environment. The successful incumbent will be a proactive individual who can implement and lead best practices business processes that extend beyond systems excellence to include people dynamics. This is an exciting opportunity to join a high-performance organization, optimizing the direction for digital operations and impact service delivery through technical leadership and support.

## Key Responsibilities:

- Ensure the IT Strategy, Business Plan and Roadmap are aligned with the overall IT Enterprise Architecture Strategy and supports the strategic priorities.
- Responsible for the management of the annual IT operational and capital budget.
- Direct and manage all business unit IT program delivery, standards and processes, including the development of strategies, resource planning and cost analysis to support business needs.
- Act as business partner and IT thought-leader, providing practical advice and guidance in the use of technology, software architecture, design, risks and digital security.
- Establish collaborative relationships with stakeholders ensuring they are kept informed and engaged.
- Establish and manage a transparent, resourceful, flexible and responsive IT organizational structure, with emphasis on fostering a spirit of teamwork, development culture, collaboration, respectful questioning, expeditious conflict resolution and appreciation of diversity and cooperation.
- Effectively manage in a matrix IT organization, leveraging support from a centralized IT infrastructure and operations team and leading a local application development and support team and aligning with corporate tools and processes.
- Develop a 3-year and annual IT staffing plan, working with human resources to provide local capacity and capabilities to execute IT objectives.
- Proactively manage employee performance, development and encourage contributions/performance

## Selection Criteria:

- Post secondary degree in Computer Science or MBA with an IT emphasis, or equivalent.
- Certification or professional designation in Project Management is an asset.
- 7+ years operational IT leadership experience in a similar position, with a broad range of knowledge gained in high-performance and complex environments.
- Successful implementation and management of an IT team in an Agile development environment is required.
- Track record of building exceptional teams and leading innovation in a high-performance matrix organization.
- Experience motivating technical teams, developing talent, achieving results and increasing effectiveness, productivity and performance.
- Exceptional problem-solving and strategic long-term thinking skills, coupled with the ability to leverage abroad-based knowledge of current and emerging technologies.
- Strong communication skills and ability to deliver a message in a clear, constructive and effective way.
- Demonstrates a leadership style indicative of collaboration, honesty, integrity, respect and fairness.

*To apply in confidence, please submit a resume and cover letter quoting project #19128  
to [Jen Iskierski](mailto:Jen Iskierski) [jen@harrisleadership.com](mailto:jen@harrisleadership.com)*