

### ***Making Possible Happen!***

Manitoba Possible believes that an inclusive and accessible society is possible. Manitoba Possible provides programs and services for Manitobans with disabilities, their families, and communities throughout the province, by working collaboratively, diversifying in every way possible and innovating at every level. Formerly known as the Society for Manitobans with Disabilities, Manitoba Possible works to eliminate barriers to full and equal participation, creating access and emphasizing inclusion. [www.manitobapossible.ca](http://www.manitobapossible.ca)

### **The Opportunity**

Reporting to the Manitoba Possible Board of Directors, the Chief Executive Officer (CEO) will advance the organization's vision, mission, and strategic priorities through dynamic leadership and exceptional management of programs, services, operations, and special initiatives. The CEO will ensure a positive and collaborative work environment and foster strong relationships with the internal leadership team, client groups representing people with lived experience, external stakeholders, funders, and government.

### **Key Responsibilities**

- Work collaboratively with the Board and staff to deliver on the mission and mandate of the organization.
- Review and evaluate Manitoba Possible programs on an ongoing basis to ensure the delivery of programs and services are effective and efficient.
- Participate in and contribute to strategic planning; assessing unmet needs, encouraging learning, research, and innovation.
- Oversee fiscal management, budgeting, and reporting to preserve the long-term viability of the organization.
- Establish and maintain effective working relationships with funders, appropriate levels of government, other agencies, client groups and families.
- Serve as a strong advocate for the organization and the individuals it serves, within the broader community.
- Motivate, coach and support staff at all levels in a compassionate and trusting manner.
- Oversee the organization's relationship with Easter Seals Canada, including representing Manitoba Possible on the CEO Committee of the Board of Easter Seals Canada.

### **Selection Criteria**

- Commitment to Manitoba Possible's vision, mission, values, and its strategic priorities.
- Relevant post-secondary education and or equivalent experience.
- Minimum of 7-10 years' experience at a senior leadership level
- Successful track record of managing budgets and overseeing financial operations.
- Experience working in a non-profit setting, including working with a Board of Directors.
- Inspirational leader with the ability to coach, mentor, and influence individuals internally and externally.
- Strong working knowledge of, and ability to work with government at all levels.
- Demonstrated experience developing and implementing innovative ideas and solutions.
- Exceptional written and verbal communication skills, with a solid understanding of the principles of marketing, branding, and fund development.
- Knowledge and awareness of the disability community and relevant issues, or lived experience of barriers to full and equal participation, are an asset.
- Bilingualism including American Sign Language or French and English is an asset.

*We encourage candidates with disabilities and lived experience to apply as well as candidates from diverse backgrounds. This document is available in other formats - accommodations will be provided throughout this process upon request.*

***To apply, send a resume and cover letter to [Barbara@harrisleadership.com](mailto:Barbara@harrisleadership.com) quoting project #23111.***