

*Join a growing, innovative market leader!*

## The Role

Reporting to the Continuous Improvement and Quality Manager (CI Manager), the Continuous Improvement Specialist is responsible for helping managers and employees use a continuous improvement (CI) approach to simultaneously solve problems, build problem solving abilities, create and improve the CI, and quality culture within all facilities.

## Key Responsibilities

- Work with the CI Manager on action plans to improve quality, lower costs, improve customer satisfaction, and drive the CI culture in the organization.
- Help set action plans, targets, and follow up to ensure progress is being made.
- Perform time and motion studies as required to ensure standards are accurate.
- Audit SWOP's to ensure they are up to date and standards are being met.
- Analyze processes and techniques to uncover opportunities for waste reduction and ensure that All-Fab companies are the supplier of choice in the industry.
- Perform periodic audits of Production, Shipping and Yard metrics for adherence to standard.
- Coach multiple Kata processes and/or be able to facilitate Kaizen events.
- Assess the quality of Kata coaching and make recommendations for ongoing training or support.
- Assist in delivering CI training as required.
- Be a key internal resource, and lead strategic group-level projects.
- Provide Quality System Root Cause and Countermeasure support by working with quality reps at each division to properly assess and address root cause quality issues, and follow-up on implemented countermeasures.
- Accurately maintain a CONQ database.
- Champion the use of Total Productive Maintenance processes and software across all divisions.

## Qualifications

- Knowledge of Principles of CI such as Toyota Kata, 5S, Poke Yoke, VSM, Set Up Time Reduction, Cycle Time Reduction, Kanban, 5 Why's, Standard Operating Procedures, Fishbone diagrams, and A3 Problem Solving.
- Must be mechanically inclined – having experience in a manufacturing environment is preferred.
- Knowledge of construction is an asset, but not required.
- Must have experience with MS Office and advanced Office 365 tools (PowerApps & Power Automate).
- Must have experience coaching and mentoring employees on key continuous improvement methodologies and tools;
- Must have excellent communication skills, with the ability to work on the shop-floor and in the executive boardroom; Formal training, and a proven track record applying Lean and/or Six Sigma concepts is preferred (Green, Black, or Master Black Belt preferred).
- Degree in Industrial Engineering and/or Business Administration preferred.
- Must have significant hands-on experience applying process improvement principles in an operating environment.
- Ability to travel – [this role could be based in any All-Fab Group location in Western Canada or Minnesota.](#)

## The Organization

The All-Fab Group of Companies is a successful and fast-growing company, recognized as one of the leading construction industry suppliers and building component manufacturer within Western Canada. From concept to delivery, All-Fab is home to an integrated team of skilled professionals trusted to complete high-performance structural components for residential, commercial, or agricultural projects. The company has over 600 employees in 9 locations supporting 14 business divisions in Manitoba, Saskatchewan, Alberta, BC, and Minnesota. The Group operates in three industry sectors: Building Component Manufacturing, Building Materials Supply and Building Construction Projects.

Working with contractors, regional dealers, residential and commercial builders, the All-Fab Group is committed to providing the best possible solutions to its customers, allowing them to "Build with Confidence". All-Fab engages and develops exceptional people who support its reputation for consistently delivering excellent customer service in all that it does. The Company continually invests in people, process, equipment, and technology to ensure continued success in the building construction industry.

**To apply, please send a resume & cover letter to [keno@harrisleadership.com](mailto:keno@harrisleadership.com) quoting project #40138.**