



The Movement Centre of Manitoba is a privately funded registered charity and the only organization in Manitoba specializing in conductive education, rehabilitation and therapy for children and adults living with neuromotor disorders. The Movement Centre strives to help individuals of all ages living with neurological conditions such as cerebral palsy, multiple sclerosis, stroke, acquired brain injury, developmental delays, spina bifida and Parkinson's disease. Established in 1997, the Centre provides a welcoming environment with its dedicated team of staff and volunteers who offer compassionate care to new and longtime clients and their families; with the focus on providing affordable access to programming.

THE OPPORTUNITY

This is a rewarding opportunity to build upon existing success and make a meaningful impact to clients through increased mobility, confidence, and independence. Reporting to the Board of Directors, the Movement Centre is seeking an Executive Director (ED) to provide leadership and direction for all day-to-day operational activities including program oversight, financial health, diversification of funding opportunities, human resource management, and visionary leadership to achieve the Centre's goals and strategic objectives. We are seeking an experienced non-profit leader to be the key spokesperson for the organization, foster internal and external relations, and enable a robust future for the organization.

KEY RESPONSIBILITIES

- Provide day-to-day leadership and direction to staff responsible for program delivery, fundraising, financial and administrative management and help identify and respond to emerging strategic priorities.
- Play a critical role in the development and implementation of the next 5-year Strategic Plan, in alignment with the organization's mission and values and the Board's vision and direction, to enable long-term sustainability.
- Oversee the hiring, HR management, performance evaluations and professional development of the team.
- Ensure financial long-term stability and financial management, evaluating risk and applying a resourceful mindset.
- Support overall advancement for the organization including stewardship of current and prospective donors.
- Develop new, diverse sources of income, develop and lead a comprehensive fundraising and development strategy to establish fundraising priorities and opportunities in collaboration with the Board, staff, and stakeholders.
- Continue to strengthen the organization's profile and foster relationships with community partners and government.
- Promote an inclusive, welcoming environment of education, mobility, growth, independence, and compassion.

SELECTION CRITERIA

- Bachelor's degree or diploma in business administration, non-profit management, social work, disability studies, program management, other relevant education or demonstrated equivalent combination of education and experience.
- 5+ years' non-profit experience, including experience reporting to and working collaborating with a Board of Directors.
- Progressively senior leadership experience with demonstrated ability to develop and mobilize teams.
- Lived experience and awareness of the environment and challenges the community living with neuromotor disabilities faces, would be considered an asset.
- Strong financial and business acumen with previous accountability for bookkeeping and financial operations.
- Knowledge of funding and operational challenges common to non-profits; ability to take on challenges with a resourceful and entrepreneurial approach.
- Experience fostering a positive workplace culture and proven ability to connect, empower, coach, and develop people.
- Community-builder with demonstrated ability to develop effective relationships with various stakeholders and partners.
- Exceptional interpersonal communication, public-speaking, problem-solving and conflict management skills.
- Visible, approachable leader with a calm, compassionate demeanour and ability to work with vulnerable populations.
- Understanding of federal and provincial legislation applicable to the charitable sector and/or non-profit organizations (or the ability to learn, acquire or maintain knowledge and understanding of legislation).

To apply please send a resume and cover letter quoting project #24132 to jen@harrisleadership.com

The Movement Centre is committed to equity, diversity and inclusion and welcomes applications from all qualified individuals and encourages women, racialized persons, Indigenous persons, persons with disabilities, and 2SLGBTQ+ persons to confidentially self-identify at the time of application. As an equal opportunity employer, accommodations for people with disabilities will be made during the hiring process.