

Vice President Finance CFO Succession Opportunity

A private equity firm located in Regina SK, PFM Capital Inc was founded in 1989 as a corporate finance company and has been managing private equity and venture capital funds since 1993. A highly successful, employee-owned investment management firm, PFM has raised nearly a billion dollars since 2001 and currently manages over \$715 million held in a series of proprietary funds.

The Opportunity

PFM is seeking a Vice President Finance responsible for all financial reporting and tax compliance for the organization and its funds under management. The VP Finance will have an opportunity to work with the existing CFO for several months to learn the specifics of this unique organization, until a planned retirement, to ensure an orderly succession. This is an exceptional step-up opportunity for a skilled financial leader with C-Suite potential.

Key responsibilities include:

- Work under the guidance of the current CFO to become intimately aware of current funds, systems and stakeholders, after which they will:
 - Lead the financial accounting and reporting functions of PFM and its funds including accounting, payroll, reporting, borrowing, invoicing, information technology and systems, insurance, and taxes;
 - Prepare the annual budgets for PFM and its investment funds, tax compliance, audit, and financial risk management activities, including cash management and forecasting.
 - Ensure accurate, timely reporting for Board meetings of the organization and its investment funds;
 - Ensure effective compliance and control and responding to ever increasing regulatory developments.
 - Demonstrate ethical business practices and positive, professional relationships with banks, investors, lawyers, advisors, board members, external accountants and consultants.
 - Contribute to negotiating, managing, and closing major financial agreements including credit agreements.
 - Integrate new investment funds and processes;
 - Integrate financial information for new acquisitions to company platform and find efficiencies; and
 - Advise on current portfolio companies and future acquisitions on an ad hoc basis.

Candidates will ideally have:

- University degree in Finance or Accounting and CPA designation in good standing;
- Audit experience in an accounting firm or experience in a private equity or financing firm;
- Minimum 3 years of experience in a Senior Leadership role and willing to learn as well as implement new processes;
- Solid understanding of and well-experienced with both IFRS and ASPE accounting standards;
- Experience successfully overseeing systems automation, as well as process improvement and ability to find efficiencies;
- Innovative problem solver with high level of strategic, critical, and logical thinking, analysis, and reasoning skills;
- Team-oriented and diplomatic leader with solid negotiation skills with the ability to empower and motivate team members;
- Excellent written and verbal communication skills and demonstrated ability to interact effectively with management, investors, and team members and present to boards and investors;
- Business-minded CPA with experience working in a multi-faceted business supporting reporting, analysis, risk management, regulatory compliance, and development of a growing company; and
- Results-oriented, hands-on CPA who is data driven with excellent analytical skills and sound decision-making ability.

For more information or to apply, contact Barbara@harrisleadership.com quoting project number 40116.