

Design Manager Opportunity!



The Opportunity

Reporting to the General Manager the Design Manager is responsible for the complete operation of the department design of trusses, I-joists, wall panels, and SIP panels; provide support for sales with timely quotes and on time creation of accurate designs for production.

Key Responsibilities

- Responsible for the overall operational and cost effectiveness of the Design Department.
- Manage and train staff in design best practices and ensure that staff remain current in product offerings and new materials.
- Maintain appropriate staffing levels and develop positive relationships with all staff, conduct performance evaluations, and maintain key performance indicators for staff and department.
- Encourage sharing of ideas from staff and peers, ensure that daily huddles are effective and motivating.
- Train staff on loss prevention and ensure security measures are in use.
- Sign and authorize all expense reports and monitor the special-order system.
- Instill strong commitment to Customer Service Excellence and support managers and supervisors to resolve complaints and concerns.
- Ensure customer satisfaction with products and service.
- Using lean principles and with the help of the Corporate Lean Facilitator and staff, continually raise the performance of the design group and the department's business processes.
- Champion a culture of Health and Safety.

Selection Criteria

- Proficient in basic structural engineering design, use of drafting software and knowledge of design software.
- 5+ years' experience in both Commercial and Residential truss design is highly desirable.
- 2+ years of leadership experience.
- Strong organizational skills to manage multiple projects, ability to accurately read blueprints.
- Architectural or Civil Engineering Degree or Diploma or equivalent.
- Ability to communicate professionally and effectively, effective time management.

The Organization

Founded in 1959 by Ken McKinnon as Pacific Builders' Supplies in Cobble Hill on Vancouver Island, the company has grown considerably since its inception and is operated as a family business by Ken's sons. In 1969, Pacific Builders' Supplies started manufacturing roof trusses, making them the oldest truss manufacturer on Vancouver Island. Twelve years later, Pacific Homes was established, where they build pre-fabricated homes, offering a smart, fast and affordable way to build a home. With a commitment to innovation, technological advances and computer assisted design, Pacific Truss and Pacific Homes are industry leaders in their fields.

Pacific Homes and Pacific Truss are a part of The All-Fab Group of Companies is recognized as one of the leading construction industry suppliers within Western Canada. The All-Fab Group is a strong, growing company with over 600 employees in 9 locations, supporting 14 business divisions in Manitoba, Saskatchewan, Alberta, BC, and Minnesota. The Group operates in three industry sectors: Building Component Manufacturing, Building Materials Supply and Building Construction Projects. Working with contractors, regional dealers, residential and commercial builders, the All-Fab Group is committed to providing the best possible solutions to its customers, allowing them to "Build with Confidence".

To apply send a resume & cover letter to Morgan@harrisleadership.com quoting project #40136.