

Operational Excellence Program Manager

A new role with a growing and innovative market leader!



About All-Fab

The All-Fab Group of Companies (AFG) is a successful and fast-growing company, recognized as one of the leading light construction industry suppliers within Western Canada. From concept to delivery, AFG has an integrated team of skilled professionals trusted to complete high-performance structural components for residential, commercial, or agricultural projects. All-Fab ensures that structural components for roof systems, floor systems, wall systems, engineered beams, and small building packages offer an exceptional combination of quality and value.

With 13 locations supporting 16 business divisions in Manitoba, Saskatchewan, Alberta, BC, and Minnesota, AFG works with contractors, regional dealers, residential and commercial builders and operates in building component manufacturing, building materials supply and building construction projects industry sectors. AFG continually invests in its people, process, equipment, and technology to ensure continued success in the building construction industry.

The Role

We are looking for a highly motivated and experienced Operational Excellence Program Manager to join AFG, and be located at a current AFG operation in Alberta or British Columbia. If you are passionate about process improvement, change management, optimizing processes and systems, building relationships and managing projects, then this may be an excellent opportunity for you. This is a diverse company, and the role has a variety of projects to keep you engaged.

Reporting to the Vice President of Operations, the Operational Excellence Program Manager is responsible for the development, implementation, refinement and monitoring of systems and initiatives to improve the operational processes and results across the All-Fab Group of companies. This critical and exciting role is a combination of Industrial Engineering, Lean Manufacturing, Production Management, and Project Management expertise.

Key Responsibilities

- Enhance and develop policies, procedures, and service systems to support AFG in the pursuit of its goals to improve yields, enhance efficiency, and efforts to evolve the industry into a high-tech and innovative space.
- Demonstrate positive leadership and build effective relationships, foster teamwork and gain buy-in from all levels of team members at AFG.
- Drive continuous improvement by developing and implementing new business strategies for creating or improving processes and procedures to improve corporate performance. Leveraging Change Management and Project Management principles are key to success.
- Implement and maintain operational scorecards for manufacturing divisions.
- Advocate for the company's Health and Safety program.
- Develop and maintain a capacity resource planning system.
- Will be the owner and subject matter expert of the MiTek Virtual Plant system, tracking workorders, hours, etc.
- Manage projects as part of the All-Fab Group production system implementation to create alignment of best practices across all divisions.

Qualifications

- Bachelor's degree in Wood Products Processing or Industrial Engineering or equivalent education and experience
- Experience in a manufacturing and/or processing environment.
- Technically savvy and experience with utilizing and leveraging data analytics.
- PMP certification is an asset.
- Continuous improvement training and experience – Toyota Production System or equivalent training is preferred.
- Strong interpersonal, relationship building skills, and a natural inclination to be curious and inquisitive.
- Strong leadership skills, with a strong focus on operations and business processes.
- Sound analytical thinking, planning, prioritization, and execution skills.
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills

To apply, please send a resume & cover letter to morgan@harrisleadership.com quoting project #25115