

*Join a growing, innovative, and entrepreneurial multi-faceted Saskatchewan Hall of Fame organization!*

Passionate about the food production chain, O&T is a global leader and pioneer in the Omega-3 plant-based animal nutrition field. With operations in Canada and the US, the company's mission is to be the preferred provider of nutritious animal feed ingredients for the production of healthier food. O&T's primary focus is on natural, land-based Omega-3 fatty acids that are science based, sustainable and will help livestock and consumers, alike. <https://otfarms.com>

## The Opportunity

Reporting to the CEO, the Chief Financial Officer (CFO) will provide leadership for all accounting, financial management, information technology and risk management activities. Leading the accounting team, the successful incumbent will oversee all financial aspects of the company's growing operations, including reporting, tax, relationships with auditors and lenders, and capital procurement and cash flow. As a member of the Senior Leadership Team, the successful candidate will contribute to the development and implementation of strategy, analysis, and business decisions to help shape the success of the company.

## Responsibilities include:

- Provide leadership on accounting, finance, information technology and administrative functions.
- Oversee the timely and accurate preparation of annual financial statements as well as monthly and quarterly reports, cash flow, budgets, financial forecasts, and analysis.
- Develop metric reports, and their continued analysis, for all aspects of the business.
- Monitor and direct the implementation of the financial aspects of organizational strategic business plans.
- Plan and manage capital requirements to ensure that financing for growth is in place.
- Develop risk management programs, including currency risk relating to US operations.
- Work with new ERP system to provide meaningful reports to assist with decision-making effectiveness, and profitability.
- Assist sales and marketing team with analysis of product pricing, margins, and customer statistics.

## Ideal candidates will have:

- Professional accounting designation with 10+ years accounting and finance experience.
- Demonstrated experience in securing capital to support growth and future expansion.
- Risk management experience with foreign exchange, international receivables, various forms of insurance, commodity contracting (delivery and future) and purchasing.
- Experience with analysis of financial and operational metrics of a manufacturing company, as well as accounting related to manufacturing and inventory valuations of raw and finished goods.
- Experience in transportation and logistics preferred.
- Management of IT systems and ERP implementation experience.
- Strong negotiating, analytic and communication skills.

**To apply or for additional information, send resume and cover letter to [Barbara@harrisleadership.com](mailto:Barbara@harrisleadership.com) quoting project #41028**

