



Controller Opportunity

The Organization:

Arnold Bros. Transport Ltd. specializes in the time-sensitive domestic and international truckload business. 60 years after this Winnipeg-based, multi-generation family-run enterprise began short hauling with a single truck, ABT continues to provide outstanding service to manufacturers, growers, distributors and retailers across North America. ABT has become the leading international carrier of truckload freight, due in part to experienced and dedicated staff and drivers, quality equipment, technology, and hard work.

Position Summary:

Reporting to the CFO, the Controller will provide financial support to the organization, overseeing the day to day accounting function, budgeting coordination, financial reporting and internal control functions. The position and department will strive to continually improve and ensure that decisions are made with the appropriate level of financial analysis and optimization of technology. The Controller's role is critical in communicating among and coordinating with departments, helping to position the company for profitable growth through providing timely and accurate information.

Key Responsibilities:

- Provide leadership to Finance, Accounting, Payroll, Administration and IT functions, including the selection, development, direction and support of staff members.
- Develop, direct and implement best practices for accounting, costing and finance activities, including cash flow/profitability/costing analysis, financial statement preparation and tax planning/reporting.
- Participate in establishing budget guidelines, assumptions and process, and oversee the maintenance, tracking and analysis of budgets and forecasts.
- Contribute effective risk management analysis, strategies and recommendations.
- Provide strategic financial leadership and business process improvement ideas.
- Review, assess and participate in new business opportunities and projects.
- Analyze and leverage accounting and financial information to create enhanced management information for the benefit of the business.
- Ensure effective information systems are in place to improve decision-making and enhance the performance of business operations, processes and functions.
- Provide advice and assistance regarding analysis and application of cost efficiencies, operational effectiveness and business performance metrics.
- Establish effective working relationships with internal and external stakeholders.

Selection Criteria:

- Professional Accounting Designation is required;
- Minimum 3-5 years progressive financial management experience preferably in the transportation, logistics or related sectors;
- Experience in business operations, accounting, finance, financial reporting, treasury, and change management;
- Evidence of considerable initiative, energy and drive;
- Experience and comfort with ERP systems and strong knowledge of GAAP/ASPE;
- Strong technical skills in finance, accounting and management reporting;
- Experience with financial modeling and scenario analysis;
- Proven Track record of effectively assessing and managing people/organizational dynamics; and
- Comfortable with ambiguity – can thrive in a challenging, fast paced environment.

***For more information, or to apply, please submit a resume in confidence to
Sonia@harrisleadership.com quoting project #20100.***

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